

Tools to empower people & communities in the global marketplace

- ESOPs, Coops – employee ownership law and transactions
- Community and labor fair exchange strategies
- Inventor/ labor patent strategies
- Place-based businesses

Attorney Deborah Olson has over 25 years' experience creating and advising employee-owned companies, equity compensation plans and cooperatives, representing companies, trusts, unions and employees. As executive director of the Capital Ownership Group (www.capitalownership.org), she directs its Fair Exchange Project at <http://cog.kent.edu/grphome.html>. She is general counsel to the American Ingenuity Alliance, which brings together inventors and unions to jointly improve bargaining leverage.

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